

## Sub-Saharan Africa: 2024 Grantmaking Guidelines

Boeing maintains a deep and enduring commitment to global community engagement. Our grants support programs that inspire our future, empower our heroes and strengthen the communities we call home. The company’s charitable partnerships and contributions are strategic in focus, promote societal growth and drive positive, lasting change in the communities where we have a presence.

### How to Be Considered for a Grant

**Boeing’s grantmaking is by invitation only. All organizations must be invited to submit a proposal.**

1. Read the Boeing grant objectives to determine if your request aligns any of the following pillars:
  - **Our Future**
  - **Our Homes**
2. Determine that your organization is eligible for support. Review the [grants exclusion guidelines](#).
3. Contact your local community investor to discuss a proposed project.
4. If your community investor determines that your project aligns with Boeing’s local strategies, you may be invited to submit either a letter of intent (LOI) or a full grant application.
5. If you are invited to submit an LOI it will be evaluated for alignment, viability, measurable outcomes and broad impact. Should your LOI merit further interest, you will be invited to submit a full grant proposal.

### 2024 Grants Timeline *(if invited)*

Applications Open	Application Deadline	Awards Announced
Mar 1	April 15	Late Q3

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### Boeing's Focus in Africa

Boeing partnerships in Africa date back more than 60 years. Since the introduction of the jet airplane, Boeing airplanes have formed the backbone of the continent's commercial fleet, and Boeing continues to be one of the largest U.S. based companies doing business on the continent. The Boeing Flight Services office is located at Johannesburg International Airport, offering full-flight simulator training in partnership with two Boeing customers. We work within Boeing's Tomorrow's Innovators and Dynamic Communities strategic pillars to develop a specific plan tailored to the particular needs of our African communities, focusing our grants on the following concentrations:



#### **Goal:**

Create cradle to career pathways to strengthen and diversify the pipeline of skilled workers entering today's dynamic labor market. Advance 21st Century skills such as knowledge acquisition, creativity, innovation, critical thinking, problem solving, collaboration, media and technology literacy, self-direction, and adaptability skills.

#### **Concentrations:**

- **Early Learning:** Increase the number of kindergartners who are ready for school, particularly in mathematics.
- **Primary & Middle School:** Generate interest and sustained participation in STEM disciplines through hands-on, experiential learning.
- **High School:** Graduate more students who are ready to enter STEM related or other high demand careers and/or STEM focused post-secondary education.
- **Workforce Preparation:** Prepare veterans, under-skilled adults and young adults for living wage jobs in high-demand sectors.

#### **Contact:**

Roula Droubi, Community Investor – [roula.droubi@boeing.com](mailto:roula.droubi@boeing.com)

*Before contacting staff, please determine your organization's eligibility and review the [exclusion guidelines](#).*



**Goal:** Reduce Poverty Among the Rural Poor: promoting increased economic empowerment for smallholder farmers, small-market entrepreneurs, and business savings groups.

#### **Concentration:**

##### **Economic Mobility**

- Boeing supports training, mentorship, and resources for Africa's rural working poor through both grant and microloan programs to increase family and village economic empowerment and help lift people out of poverty

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