

## California: 2024 Grantmaking Guidelines

Boeing maintains a deep and enduring commitment to global community engagement. Our grants support programs that inspire our future, empower our heroes and strengthen the communities we call home. The company's charitable partnerships and contributions are strategic in focus, promote societal growth, and drive positive and lasting change in the communities where we have a presence.

### How to Be Considered for a Grant

**Boeing grantmaking is by invitation only. All organizations must be invited to submit a proposal.**

1. Read the Boeing grant objectives to determine if your request aligns to any of the following pillars:
    - **Our Future**
    - **Our Heroes**
    - **Our Homes**
  2. Determine that your organization is eligible for support. Review the [grants eligibility and exclusion guidelines](#).
  3. Contact your local community investor to discuss a proposed project.
  4. If your community investor determines that your project aligns with Boeing's local strategies, you may be invited to submit either a letter of intent (LOI) or a full grant application.
  5. If you are invited to submit an LOI, it will be evaluated for alignment, viability, measurable outcomes and broad impact. Should your LOI merit further interest, you will be invited to submit a full grant proposal.
- **The 2024 Grant period will begin on Friday, February, 16.**
  - **A deadline date will be provided if and when your organization is invited to apply.**

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### Boeing's Focus in California

Boeing has been a part of California and its rich aerospace legacy for nearly a century. Today it occupies a diversified footprint spanning commercial aviation engineering and fleet support, satellite manufacturing, military aircraft sustainment and autonomous maritime systems. We work across all three of Boeing's community investment strategies, focusing our grants within the pillars Our Future: Tomorrow's Innovators, Our Heroes: Veterans & Families, and Our Homes: Dynamic Communities.



#### Goal:

Create a cradle-to-career pathway to strengthen and diversify the pipeline of skilled workers entering today's dynamic labor market. Place special emphasis on students of color and others from communities typically underrepresented in science, technology, engineering and mathematics (STEM) fields. Advance the 21st-century skills necessary to persist in and complete rigorous academic programs and gain family-wage employment. We support policy changes to practices that disproportionately affect students underrepresented in STEM fields.

#### Concentration:

- **Early Learning:** Close the opportunity gap by increasing the number of kindergartners from underrepresented communities who are ready for school, particularly in mathematics.
- **Primary and Middle School:** Generate interest and sustained participation in STEM disciplines through hands-on, experiential learning and 21st-century skills development (including STEAM or integrated arts education).
  - Support **environmental education\*** programs aligned with Next Generation Science Standards, with an emphasis on environmental citizenship.
- **High School:** Graduate more students who are ready to enter STEM-related or other high-demand careers and STEM-focused postsecondary education through high-quality, career-connected learning programs.
- **Workforce Preparation:** Reduce economic disparities by preparing underskilled adults, young adults and low-income workers for living-wage jobs in high-demand sectors.

Boeing primarily invests in organizations located in Los Angeles, Orange and San Diego counties.

#### Contact:

Adam Galia, [adam.i.galia@boeing.com](mailto:adam.i.galia@boeing.com)

*Before contacting staff, please determine your organization's eligibility and review the [exclusion guidelines](#).*

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### **Goal:**

Build better lives for transitioning service members, veterans and their families. We provide support for veterans and families from communities typically underrepresented in the military veteran ecosystem and those systematically disadvantaged by societal barriers.

### **Concentration:**

- **Workforce Transition:** Support employment-readiness programs for transitioning service members and their spouses to help them succeed in their next mission in the civilian workforce. We focus on high-quality training in high-demand sectors to reduce economic and employment disparities among veterans.
- **Rehabilitation and Recovery:** Support veterans' physical, mental and emotional well-being through rehabilitation and recovery programs that heal visible and invisible wounds, as well as programs that foster a sense of community and belonging. Increase hands-on recovery programs focusing on the following:
  - Post-traumatic stress, traumatic brain injury, moral injury and suicide prevention
  - Physical injuries
  - Veterans giving back to their communities

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### **Contact:**

Vanessa Smith, [vanessa.p.smith@boeing.com](mailto:vanessa.p.smith@boeing.com)

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### Goal:

Respond to the local needs of our community by making strategic investments to address environmental concerns and break the cycle of incarceration. We place special emphasis on communities of color and other underserved communities.

### Concentrations:

- **Community Well-Being — Environment**
  - Ensure healthy communities by providing safe access to open space and parks and improving access to healthy food within underserved communities.
  - Support green projects in underserved communities to benefit ecosystems and local wildlife and engage community members on environmental issues.
- **Recidivism Prevention**
  - Enhance resources and support for youth and young adults transitioning from incarceration.
  - Support diversion community programs for justice involved youth.
  - Support workforce training programs for individuals with barriers to employment, with emphasis on the green job sector.

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### Contact:

Community Well-Being – Environment: Vanessa Smith, [vanessa.p.smith@boeing.com](mailto:vanessa.p.smith@boeing.com)

Recidivism Prevention: Maria Passaseo, [maria.a.passaseo@boeing.com](mailto:maria.a.passaseo@boeing.com)

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### Other Types of Support From Boeing

In California, we support organizations in the following ways:

- **Event Sponsorships for Charitable Galas, Fundraisers and Events:** Boeing will provide sponsorship support for select fundraising events or community programs. The company supports organizations that align with our local grant strategies, have representation on the board of directors by a Boeing executive and/or align with Boeing's business goals. Please email the Our Future, Our Heroes or Our Homes contacts listed above at least six months prior to the event for consideration.
- **Business-Related Sponsorships:** Boeing sponsors select major events, organizations and projects that resonate with our business and brand strategies to enhance Boeing brand presence and visibility with our customers, key stakeholders, employees and the communities where we live, work and do business around the world. For information and application, please visit our [Sponsorships](#) page.
- **In-Kind Donations:** Boeing provides in-kind donations in California on a very limited basis based on availability and the organization's fit to our local strategies.
- **Employees Community Fund of Boeing (ECF):** ECF California is an employee-owned and employee-operated nonprofit organization. ECF California funds organizations from the contributions of Boeing employees made through payroll deductions to support charitable organizations in areas where contributors live and work in Los Angeles, Orange, San Bernardino, Ventura, Riverside and San Diego counties. The Boeing Company provides administrative and system support as an in-kind donation. Please review [ECF guidelines](#) or contact [ecfcalifornia@boeing.com](mailto:ecfcalifornia@boeing.com) for more information.
- **Employee Volunteering:** Boeing supports opportunities for employees to voluntarily share their time and skills while making their communities better places. If you have an opportunity that aligns to our strategy, please contact [bgecalifornia@exchange.boeing.com](mailto:bgecalifornia@exchange.boeing.com).

For more information about grant eligibility, please review our [grants eligibility and exclusion guidelines](#).