

## Colorado: 2024 Grantmaking Guidelines

Boeing maintains a deep and enduring commitment to global community engagement. Our grants support programs that inspire our future, empower our heroes and strengthen the communities we call home. The company's charitable partnerships and contributions are strategic in focus, promote societal growth, and drive positive and lasting change in the communities where we have a presence.

### How to Be Considered for a Grant

**Boeing grantmaking is by invitation only. All organizations must be invited to submit a proposal.**

1. Read the Boeing grant objectives to determine if your request aligns to any of the following pillars:
    - **Our Future**
    - **Our Heroes**
    - **Our Homes**
  2. Determine that your organization is eligible for support. Review the [grants eligibility and exclusion guidelines](#).
  3. Contact your local community investor to discuss a proposed project.
  4. If your community investor determines that your project aligns with Boeing's local strategies, you may be invited to submit either a letter of intent (LOI) or a full grant application.
  5. If you are invited to submit an LOI, it will be evaluated for alignment, viability, measurable outcomes and broad impact. Should your LOI merit further interest, you will be invited to submit a full grant proposal.
- **The 2025 Grant application period will begin on Monday, March 3, 2025**
  - **Deadline by March 31, 2025**

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### Boeing's Focus in Colorado

The Boeing footprint in Colorado includes Boeing Global Services Digital Solutions & Analytics in Englewood (formerly Jeppesen) as well as several critical national security capabilities in Aurora and Colorado Springs. Tracing its Colorado roots back to 1941, Boeing is one of the largest aerospace companies in the state and Colorado is a national leader in the space industry.

From Aurora to Colorado Springs, Boeing employees develop solutions for a variety of customers locally and globally. In Colorado, we support Boeing's community investment strategies and develop a site-specific plan tailored to the particular needs of our state. Our grants focus within the pillars Our Future: Tomorrow's Innovators, Our Heroes: Veterans & Families, and Our Homes: Dynamic Communities.



#### Goal:

Create a cradle-to-career pathway to strengthen and diversify the pipeline of skilled workers entering today's dynamic labor market. Place special emphasis on students of color and others from communities typically underrepresented in science, technology, engineering and mathematics (STEM) fields. Advance the 21st-century skills necessary to persist in and complete rigorous academic programs and gain family-wage employment. We support policy changes to practices that disproportionately affect students underrepresented in STEM fields.

#### Concentration:

- **Early Learning:** Close the opportunity gap by increasing the number of kindergartners from underrepresented communities who are ready for school, particularly in mathematics.
- **Primary and Middle School:** Generate interest and sustained participation in STEM disciplines through hands-on, experiential learning and 21st-century skills development (including STEAM or integrated arts education).
- **High School:** Graduate more students who are ready to enter STEM-related or other high-demand careers and STEM-focused postsecondary education through high-quality, career-connected learning programs.
- **Workforce Preparation:** Reduce economic disparities by preparing underskilled adults, young adults and low-income workers for living-wage jobs in high-demand sectors. Boeing makes investments to advance the work of organizations focused on 21st-century skills development in Colorado.

Boeing supports organizations serving the Greater Denver Metro Area and Colorado Springs.

#### Contact:

Bailey Perkins Wright (She/Her), community investor, [bailey.m.perkinswright@boeing.com](mailto:bailey.m.perkinswright@boeing.com)  
**Before contacting staff, please determine your organization's eligibility and review the [exclusion guidelines](#).**

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### Our Heroes Veterans & Families

#### Goal:

Build better lives for transitioning service members, veterans and their families. We provide support for veterans and families from communities typically underrepresented in the military veteran ecosystem and those systemically disadvantaged by societal barriers.

#### Concentration:

- **Workforce Transition:** Support employment-readiness programs for transitioning service members and their spouses to help them succeed in their next mission in the civilian workforce. We focus on high-quality training in high-demand sectors to reduce economic and employment disparities among veterans.
- **Rehabilitation and Recovery:** Support veterans' physical, mental and emotional well-being through rehabilitation and recovery programs that heal visible and invisible wounds, as well as programs that foster a sense of community and belonging. Increase hands-on recovery programs focusing on the following:
  - Post-traumatic stress, traumatic brain injury, moral injury and suicide prevention
  - Physical injuries
  - Veterans giving back to their communities

Boeing supports organizations focused on transitioning service members, veterans and family engagement.

Boeing supports organizations serving the Greater Denver Metro Area and Colorado Springs.

#### Contact:

Bailey Perkins Wright (She/Her), community investor, [bailey.m.perkinswright@boeing.com](mailto:bailey.m.perkinswright@boeing.com)

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### Our Homes Dynamic Communities

#### Goal:

Respond to the local needs of our community by making strategic investments to address environmental concerns. We place special emphasis on communities of color and other underserved communities.

#### Concentration: Community Well-Being- Environment

- Ensure healthy communities by providing safe access to open space and parks and improving access to healthy food within underserved communities.
- Support green projects in underserved communities to benefit ecosystems and local wildlife and engage community members in volunteer initiatives.

Boeing supports organizations serving the Greater Denver Metro Area and Colorado Springs.

#### Contact:

Bailey Perkins Wright (She/Her), community investor, [bailey.m.perkinswright@boeing.com](mailto:bailey.m.perkinswright@boeing.com)

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### Other Types of Support From Boeing

In Colorado, we have the opportunity to support organizations in the following ways:

**Employee Volunteering:** If you have an opportunity that aligns to our strategy, please contact Bailey Perkins Wright (She/Her), community investor, [bailey.m.perkinswright@boeing.com](mailto:bailey.m.perkinswright@boeing.com) for a volunteer event request form.

**Event Sponsorships:** The Boeing Company may support nonprofit organizations through sponsoring a community program. The company supports organizations that strongly align with our Tomorrow's Innovators and Veterans & Families local strategies; are represented on the board of directors by a Boeing executive; and/or align with Boeing's business goals. Please contact Bailey Perkins Wright (She/Her), community investor, [bailey.m.perkinswright@boeing.com](mailto:bailey.m.perkinswright@boeing.com) to request an application to apply by November 1, 2024.

- **Business-Related Sponsorships:** Boeing sponsors select major events, organizations and projects that resonate with our business and brand strategies to enhance Boeing brand presence and visibility with our customers, key stakeholders, employees and the communities where we live, work and do business around the world. For information and application, please visit our [Sponsorships](#) page.
- **In-Kind Donations:** Boeing provides in-kind donations in Colorado on a limited basis. Contact: Bailey Perkins Wright, community investor [bailey.m.perkinswright@boeing.com](mailto:bailey.m.perkinswright@boeing.com)
- **Employees Community Fund of Boeing (ECF):** ECF is a stand-alone 501(c)3 nonprofit managed and operated by Boeing employees. Please visit the ECF section of the [Boeing Community Engagement webpage](#), or contact for more information.

For more information about grant eligibility, please review our [grants eligibility and exclusion guidelines](#).