

## European Union/NATO Region: 2024 Grantmaking Guidelines

Boeing maintains a deep and enduring commitment to global community engagement. Our grants support programs that inspire our future, empower our heroes and strengthen the communities we call home. The company’s charitable partnerships and contributions are strategic in focus, promote societal growth, and drive positive and lasting change in the communities where we have a presence.

### How To Be Considered for a Grant

**Boeing grantmaking is by invitation only. All organizations must be invited to submit a proposal.**

1. Read the Boeing grant objectives to determine if your request aligns to the following pillar:
  - **Our Future**
  - **Our Heroes**
2. Determine that your organization is eligible for support. Review the [grants eligibility and exclusion guidelines](#).
3. Contact your local community investor to discuss a proposed project.
4. If your community investor determines that your project aligns with Boeing’s local strategies, you may be invited to submit either a letter of intent (LOI) or a full grant application.
5. If you are invited to submit an LOI, it will be evaluated for alignment, viability, measurable outcomes and broad impact. Should your LOI merit further interest, you will be invited to submit a full grant proposal.

### 2024 Grants Timeline *(if invited)*

Applications Open	Application Deadline	Awards Announced
March 1	April 15	Late Q3

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### Boeing's Focus in the EU

We work with the European Institutions in Brussels to best understand where our investments will make the most impact in the bloc. Through projects targeted at these focus areas and preferably working across several member states, we can best build the capacity of individuals and communities to succeed in a constantly evolving world. To this end, our contributions and efforts are on the strategy Our Future: Tomorrow's Innovators and Our Heroes: Veterans & Families.



#### Goal:

Create cradle-to-career pathways to strengthen and diversify the pipeline of skilled workers entering today's dynamic labor market. Advance 21st-century skills such as knowledge acquisition, creativity, innovation, critical thinking, problem solving, collaboration, media and technology literacy, self-direction and adaptability.

#### Concentration:

- **Early Learning:** Increase the number of kindergartners who are ready for school, particularly in mathematics.
- **Primary and Middle School:** Generate interest and sustained participation in science, technology, engineering and mathematics (STEM) disciplines through hands-on, experiential learning.
- **High School:** Graduate more students who are ready to enter STEM-related or other high-demand careers and/or STEM-focused postsecondary education.
- **Workforce Preparation:** Prepare veterans, underskilled adults and young adults for living-wage jobs in high-demand sectors.

#### Contact:

Boyan Novakov, community investor, [boyan.novakov@boeing.com](mailto:boyan.novakov@boeing.com)

*Before contacting staff, please determine your organization's eligibility and review the [exclusion guidelines](#).*

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**Our Heroes**  
Veterans & Families

### Goal:

Build better lives for transitioning service members, veterans and their families.

### Concentration:

- **Workforce Transition:** Invest in high-quality training and skill-development programs for veterans and their families.
- **Rehabilitation and Recovery:** Support hands-on recovery programs focusing on the following:
  - Post-traumatic stress
  - Moral and physical injuries
  - Veteran suicide prevention

### Contact:

Boyan Novakov, community investor, [boyan.novakov@boeing.com](mailto:boyan.novakov@boeing.com)

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### Other Types of Support from Boeing

In the European Union, we have the opportunity to support organizations in the following ways:

**Event Sponsorships to Charitable Galas, Fundraisers and Benefits:** The Boeing Company may choose to support nonprofit organizations through the purchase of tickets or a table at, or by underwriting, a fundraising event. The company supports organizations that strongly align with our local strategies, are represented on the board of directors by a Boeing executive and/or align with Boeing's business goals. Please contact your local community investor at least six months prior to the event.

**Business-Related Sponsorships:** Boeing sponsors select major events, organizations and projects that resonate with our business and brand strategies to enhance Boeing brand presence and visibility with our customers, key stakeholders, employees and the communities where we live, work and do business around the world. For information and an application, please visit our [Sponsorships](#) page.

**Employee Volunteering:** If you have an opportunity that aligns to our strategies, please contact: Boyan Novakov at [boyan.novakov@boeing.com](mailto:boyan.novakov@boeing.com).

**In-Kind Donations:** Boeing may provide in-kind donations. On a very limited basis, Boeing donates auction items to organisations who have demonstrated they align to our local strategies.

Before making contact, please determine that your organization meets eligibility; review the [grants eligibility and exclusion guidelines](#). We do not make capital campaign grants.

**Contact for all community-related matters:** Helen Pasquier, Boeing Global Engagement, [boyan.novakov@boeing.com](mailto:boyan.novakov@boeing.com)