

Middle East and North Africa: 2024 Grantmaking Guidelines

Boeing maintains a deep and enduring commitment to global community engagement. Our grants support programs that inspire our future, empower our heroes and strengthen the communities we call home. The company's charitable partnerships and contributions are strategic in focus, promote societal growth, and drive positive and lasting change in the communities where we have a presence.

How To Be Considered for a Grant

Boeing grantmaking is by invitation only. All organizations must be invited to submit a proposal.

- Read the Boeing MENA grant objectives to determine if your request aligns to the following pillar: Our Future
- **2.** Determine that your organization is eligible for support. Review the <u>grants eligibility and exclusion</u> guidelines.
- 3. Contact your local community investor to discuss a proposed project.
- **4.** If your community investor determines that your project aligns with Boeing's local strategies, you may be invited to submit either a letter of intent (LOI) or a full grant application.
- **5.** If you are invited to submit an LOI, it will be evaluated for alignment, viability, measurable outcomes and broad impact. Should your LOI merit further interest, you will be invited to submit a full grant proposal.

2024 Grants Timeline (if invited)

Applications Open	Application Deadline	Awards Announced
March 1	April 15	Late Q3





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Boeing's Focus in the Middle East and North Africa

Boeing's relationship with the Middle East extends back to 1945. Since then, Boeing has established a number of offices across the region, first in Riyadh, Saudi Arabia, in 1982, then a dedicated Boeing Defense, Space & Security office in Abu Dhabi, United Arab Emirates, in 1999; a regional headquarters in Dubai, UAE, in 2005; and a new office in Doha, Qatar, in 2010. In addition, Boeing has field service teams across the region and two distribution centers for airplane spare parts in Dubai. Boeing is an important presence in the Middle East and North America region and in the lives of people living here. We work within Boeing's community investment strategies to develop a site-specific plan tailored to the particular needs of our region, focusing our grants on the strategy Our Future: Tomorrow's Innovators.



Goal:

Create cradle-to-career pathways to strengthen and diversify the pipeline of skilled workers entering today's dynamic labor market. Advance 21st-century skills such as knowledge acquisition, creativity, innovation, critical thinking, problem solving, collaboration, media and technology literacy, self-direction and adaptability.

Concentration:

- **Early Learning**: Increase the number of kindergartners who are ready for school, particularly in mathematics.
- **Primary and Middle School**: Generate interest and sustained participation in science, technology, engineering and mathematics (STEM) disciplines through hands-on, experiential learning.
- **High School**: Graduate more students who are ready to enter STEM-related or other high-demand careers and/or STEM-focused postsecondary education.
- **Workforce Preparation**: Prepare veterans, underskilled adults and young adults for livingwage jobs in high-demand sectors.

Contact:

Roula Droubi, community investor, roula.droubi@boeing.com

Before contacting staff, please determine your organization's eligibility and review the <u>exclusion</u> guidelines.



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Other Types of Support From Boeing

In the Middle East and North Africa, we have the opportunity to support organizations in the following ways:

- Event Sponsorships to Charitable Galas, Fundraisers and Benefits: The Boeing
 Company may choose to support nonprofit organizations through the purchase of tickets or a
 table at, or by underwriting, a fundraising event. The company supports organizations that
 strongly align with our local strategies, are represented on the board of directors by a Boeing
 executive and/or align with Boeing's business goals. Please contact your local community
 investor at least six months prior to the event.
- In-Kind Donations: Boeing provides in-kind donations in the Middle East and North Africa.
 On a very limited basis, Boeing donates electronic items to organizations aligned to our local strategies. We no longer provide:
 - Flight Simulators
 - Surplus equipment and vehicles
 - Printing
- Business-Related Sponsorships: Boeing sponsors select major events, organizations and projects that resonate with our business and brand strategies to enhance Boeing brand presence and visibility with our customers, key stakeholders, employees and the communities where we live, work and do business around the world. For information and an application, please visit our Sponsorships page.
- **Employee Volunteering**: Boeing employees come together to build better communities. Whether they feed a family, mentor a student or volunteer using their professional skills, together they give, inspire and volunteer every day. If you have an opportunity that aligns to our strategy please contact Roula Droubi at roula.droubi@boeing.com.

Before making contact, please determine that your organization meets eligibility; review the <u>grants</u> eligibility and exclusion guidelines. We do not make capital campaign grants.