

## Saudi Arabia: 2024 Grantmaking Guidelines

Boeing maintains a deep and enduring commitment to global community engagement. Our grants support programs that inspire our future, empower our heroes and strengthen the communities we call home. The company's charitable partnerships and contributions are strategic in focus, promote societal growth, and drive positive and lasting change in the communities where we have a presence.

### How To Be Considered for a Grant

**Boeing grantmaking is by invitation only. All organizations must be invited to submit a proposal.**

1. Read the Boeing grant objectives to determine if your request aligns to either of the following pillars:
  - **Our Future**
  - **Our Homes**
2. Determine that your organization is eligible for support. Review the [grants eligibility and exclusion guidelines](#).
3. Contact your local community investor to discuss a proposed project.
4. If your community investor determines that your project aligns with Boeing's local strategies, you may be invited to submit either a letter of intent (LOI) or a full grant application.
5. If you are invited to submit an LOI, it will be evaluated for alignment, viability, measurable outcomes and broad impact. Should your LOI merit further interest, you will be invited to submit a full grant proposal.

### 2024 Grants Timeline *(if invited)*

Applications Open	Application Deadline	Awards Announced
March 1	April 15	Q3

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## Boeing's Focus in Saudi Arabia

The Boeing Company has a large presence in Saudi Arabia that is built on a more than 70-year relationship. We have been investing in the community for more than a decade. As the biggest aerospace company working in the country, Boeing is an important presence in Saudi Arabia and in the lives of people living here. Boeing Saudi Arabia has been one of the pioneering organizations in local community engagement and support. Since 2012, we've been active contributors to the local community. We have also supported critical and relevant causes in relation to STEM education and women empowerment. One of our focus in particular relates to training women with socioeconomic disadvantages in order to be independent and active participants in the labor force. Despite the challenging times with the imposed restrictions and limitations caused by the pandemic, Boeing's unfailing support and contribution towards our communities continuous without interruption.

We work within Boeing's community investment areas to develop a site-specific plan tailored to the particular needs of our region, focusing our grants on the strategies Our Future: Tomorrow's Innovators and Our Homes: Dynamic Communities.



### Goal:

Create cradle-to-career pathways to strengthen and diversify the pipeline of skilled workers entering today's dynamic labor market. Advance 21st-century skills such as knowledge acquisition, creativity, innovation, critical thinking, problem solving, collaboration, media and technology literacy, self-direction and adaptability.

### Concentration:

- **Early Learning:** Increase the number of kindergartners who are ready for school, particularly in mathematics.
- **Primary and Middle School:** Generate interest and sustained participation in science, technology, engineering and mathematics (STEM) disciplines through hands-on, experiential learning.
- **High School:** Graduate more students who are ready to enter STEM-related or other high-demand careers and/or STEM-focused postsecondary education.
- **Workforce Preparation:** Prepare under-skilled adults and young adults for living-wage jobs in high-demand sectors.

Boeing makes investments to advance the work of organizations focused on 21st-century skills development in different parts of Saudi Arabia.

### Contact:

Zaina Alhejin, community investor, [zaina.alhejin@boeing.com](mailto:zaina.alhejin@boeing.com)

*Before contacting staff, please determine your organization's eligibility and review the [exclusion guidelines](#).*

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**Goal:**

Improve education and training for people with special needs.

**Concentration:****Community Well-Being**

- Develop the skills of orphans.
- Support education of people with disability.
- Support education of people with Down syndrome, etc.

**Contact:**

Zaina Alhejin, community investor, [zaina.alhejin@boeing.com](mailto:zaina.alhejin@boeing.com)

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### Other Types of Support From Boeing

In Saudi Arabia, we have the opportunity to support organizations in the following ways:

- **Event Sponsorships to Charitable Galas, Fundraisers and Benefits:** The Boeing Company may choose to support nonprofit organizations through the purchase of tickets or a table at, or by underwriting, a fundraising event. The company supports organizations that strongly align with our local strategies, are represented on the board of directors by a Boeing executive and/or align with Boeing's business goals. Please contact your local community investor at least six months prior to the event.
- **Business-Related Sponsorships:** Boeing sponsors select major events, organizations and projects that resonate with our business and brand strategies to enhance Boeing brand presence and visibility with our customers, key stakeholders, employees and the communities where we live, work and do business around the world. For information and an application, please visit our [Sponsorships](#) page.
- **Employee Volunteering:** Boeing employees have always been passionate and willing to volunteer their time and efforts as they interact with the community. Some of the notable activities that Boeing employees engage with regularly include: visiting and reading stories to children in hospitals, donating blood to help save the lives of children suffering from cancer, organizing tours to young children in our manufacturing facilities, conducting workshops and lectures in different fields of interest and expertise. If you have an opportunity that aligns to our strategy please contact Zaina Alhejin, community investor, at [zaina.alhejin@boeing.com](mailto:zaina.alhejin@boeing.com).

Before making contact, please determine that your organization meets eligibility; review the [grants eligibility and exclusion guidelines](#). We do not make capital campaign grants.