

South Carolina: 2024 Grantmaking Guidelines

Boeing maintains a deep and enduring commitment to global community engagement. Our grants support programs that inspire our future, empower our heroes and strengthen the communities we call home. The company's charitable partnerships and contributions are strategic in focus, promote societal growth, and drive positive and lasting change in the communities where we have a presence.

How to Be Considered for a Grant

Boeing grantmaking is by invitation only. All organizations must be invited to submit a proposal.

1. Read the Boeing South Carolina grant objectives to determine if your request aligns to any of the following pillars:
 - **Our Future**
 - **Our Heroes**
 - **Our Homes**
 2. Determine that your organization is eligible for support. Review the [grants eligibility and exclusion guidelines](#).
 3. Contact your local community investor to discuss a proposed project.
 4. If your community investor determines that your project aligns with Boeing's local strategies, you may be invited to submit either a letter of intent (LOI) or a full grant application.
 5. If you are invited to submit an LOI, it will be evaluated for alignment, viability, measurable outcomes and broad impact. Should your LOI merit further interest, you will be invited to submit a full grant proposal.
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- **The 2025 Grant period will begin on Thursday, March 18**
 - **A deadline date will be provided if and when your organization is invited to apply.**

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Boeing's Focus in South Carolina

The Boeing Company has invested more than \$56 million in nonprofit organizations across South Carolina since 2010. Through strategic investments, Boeing partners with organizations that are committed to and understand how to make an impact and improve the quality of life for families across the state. We work across all three of Boeing's community investment strategies to develop a plans tailored to the particular needs of our region, focusing our grants within the pillars Our Future: Tomorrow's Innovators, Our Heroes: Veterans & Families, and Our Homes: Dynamic Communities.



Goal:

Create a cradle-to-career pathway to strengthen and diversify the pipeline of skilled workers entering today's dynamic labor market. Place special emphasis on students of color and others from communities typically underrepresented in science, technology, engineering and mathematics (STEM) fields. Advance the 21st-century skills necessary to persist in and complete rigorous academic programs and gain family-wage employment. We support policy changes to practices that disproportionately affect students underrepresented in STEM fields.

Concentration:

- **Early Learning:** Close the opportunity gap by increasing the number of kindergartners from underrepresented communities who are ready for school, particularly in mathematics.
- **Primary and Middle School:** Generate interest and sustained participation in STEM disciplines through hands-on, experiential learning and 21st-century skills development (including STEAM or integrated arts education).
- **High School:** Graduate more students who are ready to enter STEM-related or other high-demand careers and STEM-focused postsecondary education through high-quality, career-connected learning programs.
- **Workforce Preparation:** Reduce economic disparities by preparing under skilled adults, young adults and low-income workers for living-wage jobs in high-demand sectors.

Contact:

Erin Fisher, Boeing Global Engagement, erin.fisher@boeing.com

Before contacting staff, please determine your organization's eligibility and review the [exclusion guidelines](#).

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**Goal:**

Build better lives for transitioning service members, veterans and their families. We provide support for veterans and families from communities typically underrepresented in the military veteran ecosystem and those systematically disadvantaged by societal barriers.

Concentration:

- **Workforce Transition:** Support employment-readiness programs for transitioning service members and their spouses to help them succeed in their next mission in the civilian workforce. We focus on high-quality training in high-demand sectors to reduce economic and employment disparities among veterans.
- **Rehabilitation and Recovery:** Support veterans' physical, mental and emotional well-being through rehabilitation and recovery programs that heal visible and invisible wounds, as well as programs that foster a sense of community and belonging. Increase hands-on recovery programs focusing on the following:
 - Post-traumatic stress, traumatic brain injury, moral injury and suicide prevention
 - Physical injuries
 - Veterans giving back to their communities

Contact:

Kristin Henry, Boeing Global Engagement, Kristin.j.henry@boeing.com

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Goal:

Respond to the local needs of our community by making strategic investments as we continue to intensify and expand our focus and support to advance mobility out of poverty, increase access to healthy food options and quality health care, address environmental concerns, support safe communities and break the cycle of incarceration. We place special emphasis on communities of color and other underserved communities across South Carolina.

Concentration:

- **Environment:** Sustain our environment with proactive planning for healthy economic development with positive conservation outcomes. Focus areas include:
 - Increased access to quality health care for underserved communities
 - Enhanced capacity of underserved communities to prevent and remedy unsafe environmental conditions
- **Ready- to-Learn:** Support the development of a healthy and well-educated workforce by reducing the childhood obesity rate and increasing access to healthy food options for underserved students across the state. Focus areas include:
 - Wellness Culture in Schools: Improving the health and wellness culture within schools
 - Healthy Food Access: Providing accessible healthy food options and wellness education in schools and underserved communities

Contact:

Environment: Kelley Halliwell, Boeing Global Engagement, Kristin.i.henry@boeing.com
Ready-to-Learn: Erin Fisher, Boeing Global Engagement, erin.fisher@boeing.com

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Other Types of Support From Boeing

In South Carolina, we support organizations in the following ways:

- **Event Sponsorships for Charitable Galas, Fundraisers and Benefits:** Boeing will provide sponsorship support for select fundraising events or community programs. The company supports organizations that align with our local grant strategies, have representation on the board of directors by a Boeing executive and/or align with Boeing's business goals. Please contact your local community investor at least six months prior to the event for consideration.
- **Community Sponsorships:** South Carolina Boeing Global Engagement will provide sponsorships to a limited number of nonprofit organizations that showcase Boeing's corporate citizenship footprint in communities where our employees and their families live and work. Please contact Kristin Henry, community investor, at Kristin.j.henry@boeing.com
- **In-Kind Donations:** Boeing provides in-kind donations in South Carolina on a limited basis.
- **Employees Community Fund of Boeing (ECF):** ECF is a stand-alone 501(c)3 nonprofit managed by Boeing employees and operated separately from Boeing Global Engagement. ECF awards grants to nonprofits that serve Berkeley, Charleston or Dorchester counties and align to five focus areas: Arts & Culture, Civic, Education, Environment and Health & Human Services. Please contact the ECF South Carolina Chapter at ecfsouthcarolina@exchange.boeing.com.
- **Employee Volunteering:** If you have an opportunity that aligns to our strategy, please contact Kelley Halliwell, community investor, at Kristin.j.henry@boeing.com

For more information about grant eligibility, please review our [grants eligibility and exclusion guidelines](#).