

Texas: 2024 Grantmaking Guidelines

Boeing maintains a deep and enduring commitment to global community engagement. Our grants support programs that inspire our future, empower our heroes and strengthen the communities we call home. The company's charitable partnerships and contributions are strategic in focus, promote societal growth, and drive positive and lasting change in the communities where we have a presence.

How To Be Considered for a Grant

Boeing grantmaking is by invitation only. All organizations must be invited to submit a proposal.

1. Read the Boeing grant objectives to determine if your request aligns to any of the following pillars:
 - **Our Future**
 - **Our Heroes**
 - **Our Homes**
 2. Determine that your organization is eligible for support. Review the [grants eligibility and exclusion guidelines](#).
 3. Contact your local community investor to discuss a proposed project.
 4. If your community investor determines that your project aligns with Boeing's local strategies, you may be invited to submit either a letter of intent (LOI) or a full grant application.
 5. If you are invited to submit an LOI, it will be evaluated for alignment, viability, measurable outcomes and broad impact. Should your LOI merit further interest, you will be invited to submit a full grant proposal.
- **The 2024 Grant period will begin on Friday, February, 16.**
 - **A deadline date will be provided if and when your organization is invited to apply.**

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Boeing's Focus in Texas

Boeing Texas develops site-specific plans aligned to the following strategies and particular needs in communities where our employees live and work. In Texas, this is limited to programs that impact North Texas (in particular Dallas/Fort Worth, Irving, Plano and Richardson); Houston (counties in order of priority: Harris, Galveston, Brazoria, Fort Bend) and San Antonio (Bexar County only). Grants that impact multiple regions listed above may also be considered.



Goal:

Create a cradle-to-career pathway to strengthen and diversify the pipeline of skilled workers entering today's dynamic labor market. Place special emphasis on students of color and others from communities typically underrepresented in science, technology, engineering and mathematics (STEM) fields. Advance the 21st-century skills necessary to persist in and complete rigorous academic programs and gain family-wage employment. We support policy changes to practices that disproportionately affect students underrepresented in STEM fields.

Concentration:

- **Early Learning:** Close the opportunity gap by increasing the number of kindergartners from underrepresented communities who are ready for school, particularly in mathematics.
- **Primary and Middle School:** Generate interest and sustained participation in STEM disciplines through hands-on, experiential learning and 21st-century skills development (including STEAM or integrated arts education).
- **High School:** Graduate more students who are ready to enter STEM-related or other high-demand careers and STEM-focused postsecondary education through high-quality, career-connected learning programs.
- **Workforce Preparation:** Reduce economic disparities by preparing under-skilled adults, young adults and low-income workers for living-wage jobs in high-demand sectors.

Contact:

Michael Lawson, Senior Manager, michael.s.lawson@boeing.com

Richard Delgado Jr., Community Investor, Richard.delgado7@boeing.com

Before contacting staff, please determine your organization's eligibility and review the [exclusion guidelines](#).

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Goal:

Build better lives for transitioning service members, veterans and their families. We provide support for veterans and families from communities typically underrepresented in the military veteran ecosystem and those systemically disadvantaged by societal barriers.

Concentration:

- **Workforce Transition:** Support employment-readiness programs for transitioning service members and their spouses to help them succeed in their next mission in the civilian workforce. We focus on high-quality training in high-demand sectors to reduce economic and employment disparities among veterans.
- **Rehabilitation and Recovery:** Support veterans' physical, mental and emotional well-being through rehabilitation and recovery programs that heal visible and invisible wounds, as well as programs that foster a sense of community and belonging. Increase hands-on recovery programs focusing on the following:
 - Post-traumatic stress, traumatic brain injury, moral injury and suicide prevention
 - Physical injuries
 - Veterans giving back to their communities

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Goal:

Respond to the local needs of our community by making strategic investments to advance mobility out of poverty, increase access to healthy food options and quality health care, address environmental concerns, support safe communities and break the cycle of incarceration. We place special emphasis on communities of color and other underserved communities.

Concentration:

- **Economic Mobility**
 - Support programs targeted at increased access to resources to improve earnings and wealth accumulation.
 - Deepen community impact by scaling effective programs delivered by grassroots organizations, based in underserved communities.
- **Community Well-Being**
 - Increase access to quality health care for underserved communities.
 - Improve access to healthy food within underserved communities.

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Other Types of Support From Boeing

In Texas, we support organizations in the following ways:

- **Event Sponsorships for Charitable Galas, Fundraisers and Benefits:** Boeing will provide sponsorship support for select fundraising events or community programs. The company supports organizations that: align with our local grant strategies, have representation on the board of directors by a Boeing executive and/or align with Boeing's business goals. Please email your local community investor at least six months prior to the event for consideration.
- **Community Sponsorships:** Boeing Global Engagement will make a limited number of robust event sponsorships that showcase Boeing's corporate citizenship footprint in communities where our employees live and work. These sponsorships may include support to arts, civic, and health and human services nonprofits. Contact Michael Lawson at michael.s.lawson@Boeing.com or Richard Delgado Jr. at richard.delgado7@boeing.com.
- **Employees Community Fund of Boeing (ECF):** ECF is a stand-alone 501(c)3 nonprofit managed by Boeing employees and operated separately from Boeing Global Engagement. ECF makes grants to local health and human services agencies for physical capital items that have a direct client benefit. Contact Michael Lawson at michael.s.lawson@Boeing.com or Richard Delgado Jr. at richard.delgado7@boeing.com.
- **Employee Volunteering:** If you have an opportunity that aligns to our strategy, please contact Michael Lawson at michael.s.lawson@Boeing.com or Richard Delgado Jr. at richard.delgado7@boeing.com.

For more information about grant eligibility, please review our [grants eligibility and exclusion guidelines](#).