



BOEING SAFETY MANAGEMENT SYSTEM POLICY

In everything we do and in all aspects of our business, safety is our foundation. We strive for first-time quality, and hold ourselves to the highest ethical standards as set forth in our Code of Conduct and POL-2, "Advancing the Boeing Principles." Our Safety Management System ensures the safety, quality and compliance of our products and services for the people who entrust us with their lives when they operate, maintain and fly on our products.

This requires our unyielding commitment to the following:

- We commit to a **Safety Management System** to advance our goals for safety, quality and compliance.
- We foster a **Positive Safety Culture** that enables proactive identification and mitigation of risks in order to prevent accidents, injuries, or loss of life.
- We ensure all employees understand the **requirement to report** any safety hazard, incident, or concern, and can do so without fear of retaliation.
- We **promote a Just Culture** where everyone trusts they will be treated fairly; and understands there is a line between acceptable and unacceptable behavior where appropriate accountability lies.
- We **openly communicate safety actions** being taken while appropriately protecting the safety data and safety information driving those actions.
- We **clearly define the responsibilities** of all employees so that everyone understands their roles in ensuring the safety, quality and compliance of our products and services.
- We **eliminate or mitigate potential safety, quality and compliance risks** associated with our products and services which must include meeting all applicable requirements and regulations.
- We **respond to emergencies** with appropriate urgency and resources in accordance with our emergency response plans, to safely transition from normal to emergency operations and back.
- We use **actionable key performance metrics and targets** that drive continuous improvement of our Safety Management System.
- We **allocate sufficient resources** (people, processes, tools and training) to supporting this safety policy.
- We **ensure all employees understand** that we all have a daily obligation to pursue safety, quality and compliance as described in this safety policy.

SMS IS HOW WE WORK